



# Women's Flat Track Derby Association: Apprentice Program Application

## Who is eligible to enroll in the Apprentice Program?

To be eligible for enrollment, an applicant league must submit the following:

- ✓ League name and roster of at least five skaters who are skating at least two hours a week
- ✓ League membership policy and/or attendance policy
- ✓ League Mission Statement
- ✓ Brief description of league history (date established), current status, and statement of league objectives for the next 12 months. Please include what your league hopes to gain as a member of the apprentice program as well as a statement of intent to meet WFTDA's membership requirements.
- ✓ A detailed essay on the following: Why do you want to participate in the WFTDA Apprentice Program and ultimately become a WFTDA member league?
- ✓ One letter of eligibility from a veteran WFTDA league in good standing (list of eligible leagues is available on the WFTDA website)
- ✓ All completed application materials listed below (including the WFTDA Confidentiality Agreement)

## What are the full WFTDA Membership Requirements?

- ✓ League competitor are female only
- ✓ League competitor skate on "quad" style skates only
- ✓ 67% of League management are skaters, whether active, injured or retired
- ✓ 51% of League owners, (excluding non-profit leagues), must be skaters, whether active, injured or retired
- ✓ All skaters who enter into a WFTDA sanctioned bout have met minimum skill requirements, as established by the Rules and Training committee.
- ✓ A minimum of 6 games have been played during the season, including 2 sanctioned interleague bouts\*

\* The 6 bouts may be any bouts played under WFTDA rules, intraleague or interleague. In order to qualify for regional tournaments 2 of the interleague games must be played within your region.

## Application Directions

Fill in all fields. Incomplete applications will not be reviewed.

1. WFTDA requires a complete copy of your application in both electronic and hard copy formats.
  - a. Make a copy of your materials for you to keep.
  - b. Scan in a **complete** copy of your application (including all signature pages, the confidentiality agreement, and the check) and email it to [membership@wftda.com](mailto:membership@wftda.com). **Please pdf all files into**

**one document.**

- c. Mail a hard copy of the application with signatures, the application fee, and the signed WFTDA Confidentiality Agreement to:

**Attn: Apprentice Program**  
 Women's Flat Track Derby Association  
 PO Box 14100  
 Austin TX 78761

- 2. If you have not heard back from WFTDA within two weeks of turning in your application materials, please contact [membership@wftda.com](mailto:membership@wftda.com).

**Check List**

- ✓ Application filled in, signed, and notarized
- ✓ Photo copies of all member's IDs
- ✓ Confidentiality agreement signed
- ✓ Letter of eligibility
- ✓ Application fee—\$150
- ✓ Two copies of each document—one for you and one for WFTDA

**Review process**

The review process of your application will not begin until your application fee and all application materials have been received. If your area representative who is reviewing your application has questions, they will either e-mail or call you. If all questions can be answered, you will be notified within one month of WFTDA receiving all application materials (application filled in, signed, and notarized; confidentiality agreement signed; and \$150 application fee) if you have been accepted to the WFTDA Apprentice Program or if there are additional requirements that you need to meet before being accepted.

**SECTION 1: LEAGUE INFORMATION**

Official league name:	
Mailing address:	
City:	State/Province:
Zip/Postal code:	Country:
Website address:	
Month and year league was established:	
Number of active skaters in the league:	
If you have registered the league as an official business, please, complete the following information. If you have not yet registered the league as an official business, please complete the following as you intend to register.	
The information below is based on actual filings (select one):    Yes    No, intend to	
Official business name as registered with the state:	
Other names your league might be doing business as (DBAs):	
Type of entity (select one):    LLC    Non-profit    Sole ownership    Corporation	

## SECTION 2: CONTACT INFORMATION

<b>Primary Contact Person</b>	
Legal name:	Derby name:
Position in league:	Email address:
Daytime phone:	Cell number:
Mailing address:	
City:	State/Province
Zip/Postal code:	Country:

<b>Secondary Contact Person</b>	
Legal name:	Derby name:
Position in league:	Email address:
Daytime phone:	Cell number:
Mailing address:	
City:	State/Province
Zip/Postal code:	Country:

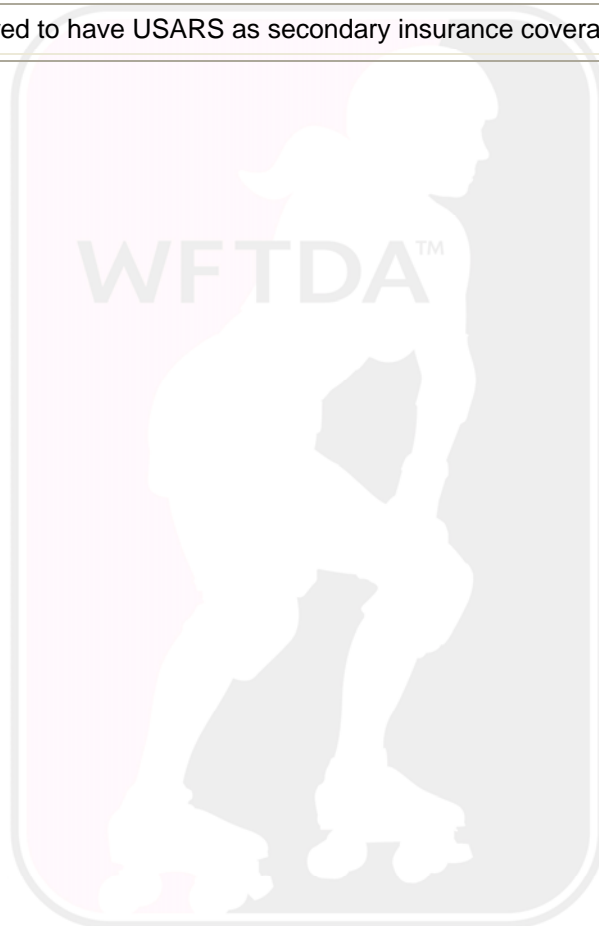
## SECTION 3: PRACTICE

<b>Practice (Location One)</b>	
Name of location:	
Mailing address:	
City:	State/Province:
Zip/Postal code:	Country:
Owner/operator/manager (name and title):	
Phone number:	USARS charter number:

<b>Practice (Location Two, if applicable)</b>	
Name of location:	

Mailing address:	
City:	State/Province:
Zip/Postal code:	Country:
Owner/operator/manager (name and title):	
Phone number:	USARS charter number:

Are league skaters required to have primary insurance coverage?	Yes	No
Are league skaters required to have USARS as secondary insurance coverage?	Yes	No



**SECTION 4: OWNERS & OFFICERS**

Please, list all owners, officers (**Name, Address, Phone, Email**) and the positions they hold. Supply both real and skater names and use an extra page if additional room is needed.

Real name	Position	Skater name	Address	Phone	Email
1.					
2.					
3.					
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6.					
7.					
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10.					

**SECTION 5: STATUS**

What is your league's current status?			
Recruiting	Scrimmaging (non-public)	Publicly bouting	
Are you practicing as a league or individual teams?			
League	Team	Both	
Do you currently play by WFTDA rules?			
Yes	No		
If no, please attach the following:			
<ul style="list-style-type: none"> <li>✓ your rules</li> <li>✓ an explanation of the difference between your league's rules and WFTDA's</li> <li>✓ why you are not playing by WFTDA rules</li> </ul>			
Bouting Venue Information:		State/Province:	
City:			
Zip/Postal code:		Country:	
Owner/operator/manager (name and title):			
Phone number:		USARS charter number:	

**SECTION 6: PRACTICE SCHEDULE**

Typical league practice schedule:			
Day	Hours	Indoor/Outdoor	League/Team

Describe your league membership and/or attendance policy:

## **SECTION 7: LEAGUE MEMBERS AND CONFIDENTIALITY**

Have all members of the league read the confidentiality agreement below:

- ✓ List the names of all active skaters on the league,
- ✓ Have them all sign the confidentiality document,
- ✓ Include a photocopy of each skater's ID with the application.

Important: These signatures must accompany the application in order for it to be considered complete.

Referees, stats people and dedicated volunteers who may become privy to confidential WFTDA information should also sign the confidentiality agreement as well. Please note their position in your league.

## **CONFIDENTIALITY & NON-COMPETE AGREEMENT**

1. In exchange for the mutual promises and obligations in this Agreement, WFTDA proposes to disclose certain confidential and proprietary information (the "Confidential Information") to any signatory hereto referred to as ("Recipient"). Confidential Information shall include all data, materials, products, technology, computer programs, login and password information, marketing plans and ideas, training information or plans, specifications, manuals, business plans, software, financial information and access to information, information generated by a WFTDA special committee, WFTDA meetings and issues discussed therein, and other information disclosed or submitted orally, in writing, or by any other media that is conspicuously marked or otherwise identified as confidential or proprietary upon receipt by the Recipient, or the Recipient otherwise knows or has reason to know that the same is Confidential Information. For avoidance of doubt, Confidential Information also includes:
  - a. WFTDA's standard policy and/or procedure manuals, training materials, processes, formulas, know-how, scientific, technical, or product information, computer software and applications, whether patentable or not, which is of value to WFTDA and not generally known by WFTDA's competitors;
  - b. Confidential business information of WFTDA, including, but not limited to financial information, production operations, website operations, information regarding trademark and other intellectual property rights, event planning, and WFTDA Policies and Procedures as defined further below;
  - c. Specialized training, strategy, conditioning techniques, and skills; or,
  - d. Other information designated by WFTDA or deemed by law to be Confidential Information, such as access to the WFTDA online forums, including Yahoo Committee group(s).

2. The Recipient will protect Confidential Information against any unauthorized use or disclosure. The Recipient will use any Confidential Information solely for the purposes for which it is provided by WFTDA.
3. Further, absent express written consent from an authorized WFTDA representative, Recipient shall not disclose any of the following WFTDA meeting subject matter to anyone not in attendance at such WFTDA meeting.
  - a. All matters, specifically labeled "Confidential" or not, discussed in WFTDA meetings.
  - b. All materials circulated at any WFTDA meeting that have been specifically labeled "Confidential."
  - c. All matters related to proposed WFTDA plans for the future, whether or not they are described in items a-b above.
4. Recipient's obligation to protect Confidential Information shall survive from the date of this Agreement until one calendar year after the Recipient resigns from WFTDA. The nondisclosure obligation shall not be affected by bankruptcy, receivership, assignment, attachment or seizure procedures, whether initiated by or against Recipient, nor by the rejection of any agreement between WFTDA and Recipient, by a trustee of Recipient in bankruptcy, or by the Recipient as the debtor-in-possession or the equivalent of any of the foregoing under local law.
5. Recipient shall have no obligation under the Agreement with respect to Confidential Information that is or will become publicly available without breach of this Agreement by Recipient; is rightfully received by Recipient without obligations of confidentiality; or is developed by Recipient without breach of this Agreement; provided, however, such Confidential Information shall not be disclosed until thirty (30) days after written notice of intent to disclose is given to WFTDA along with the asserted grounds for disclosure.
6. *Disclosure of Confidential Information.* In exchange for the mutual promises and obligations contained in this Agreement, WFTDA promises to deliver and provide Confidential Information to Recipient on an as needed basis.
  - a. Specialized Training. As applicable to Recipient's position with WFTDA, WFTDA agrees to provide Recipient with specialized training and instruction regarding WFTDA operations, practices, and specialized techniques relating to skating, conditioning, and strategy, as well as marketing techniques and strategies. Recipient recognizes that WFTDA expends valuable resources on training, and the specialized training would not otherwise be available to Recipient without WFTDA's relationship with Recipient. In consideration for participation in WFTDA, Recipient agrees to use this specialized training for the exclusive benefit of WFTDA while Recipient is a member of WFTDA.
  - b. Non-Solicitation of WFTDA Participants. During the period of Recipient's Provisional Training Period (i.e., Recipient's first two full months as a member of WFTDA), and any continuing position with WFTDA that may occur, and for a period of eighteen (18) months after Recipient's last day of participation with the WFTDA, or eighteen (18) months from the date of any court order enforcing all or part of this Non-Solicitation provision, whichever is later, Recipient will not directly or indirectly participate in any capacity in soliciting, recruiting, or hiring any person who at such time is a participant of WFTDA for an organization whose mission is to be a governing body for the sport of roller derby unless given explicit written permission by the Board of Directors of the WFTDA.
  - c. Non-Solicitation of Sponsors. In return for WFTDA providing Recipient with Confidential Information and specialized training, during the period of Recipient's participation with WFTDA and for a period of eighteen (18) months after Recipient's last day of participation with WFTDA, or eighteen (18) months from the date of any court order enforcing all or part of

this Non-Solicitation provision, whichever is later, Recipient, will not directly or indirectly accept or participate in any capacity in soliciting any Sponsor of WFTDA identified on the attached Exhibit A.

7. WFTDA has adopted certain policies and procedures that govern the operation of WFTDA (“the Policies and Procedures”). The expectation is that all members of WFTDA will abide by these Policies and Procedures as provided to Recipient in writing.
8. *Remedies/Equitable Relief.* Recipient agrees that in the event of any breach or threatened violation of this Agreement, Recipient’s membership with WFTDA may be forfeit. In addition, concurrent with and independent of any decisions regarding WFTDA membership, WFTDA may seek to obtain, in addition to any other legal remedies that may be available, such equitable relief as may be necessary to protect WFTDA against any such breach or threatened violation.
  - a. Other Remedies. The protections afforded to the Confidential Information under this Agreement are in addition to, and not in lieu of, the protections afforded under any applicable trade secrets laws, including the Uniform Trade Secrets Act.
  - b. Severability. If any term of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, then this Agreement, including all of the remaining items, will remain in full force and effect as if such invalid or unenforceable term had never been included.
  - c. No Waiver. Either party’s failure to insist on any one or more instances upon strict performance by the other party of any of the terms of this Agreement shall not be construed as a waiver of any continuing or subsequent failure to perform or delay in performance of any term hereof.
  - d. Headings. Headings used in this Agreement are provided for convenience only and shall not be used to construe meaning or intent.
  - e. Notices. Any notice required by this Agreement or given in connection with it shall be in writing and shall be given to the appropriate party by personal delivery or by certified mail, postage prepaid, or recognized overnight delivery services.

*(Please use additional pages as necessary.)*

	<b>Real name</b>	<b>Skater name</b>	<b>Email address</b>	<b>Signature</b>
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**SECTION 8: SIGNATURES & NOTARIZATION**

By signature and notary seal below, the applicant league representative affirms that all application information is true and complete to the best of her knowledge, and that she is charge by her league with the authority to enter into a contract with the Women's Flat Track Derby Association. Statement of false application information is grounds for termination from the Women's Flat Track Derby Association.

\_\_\_\_\_  
Signature

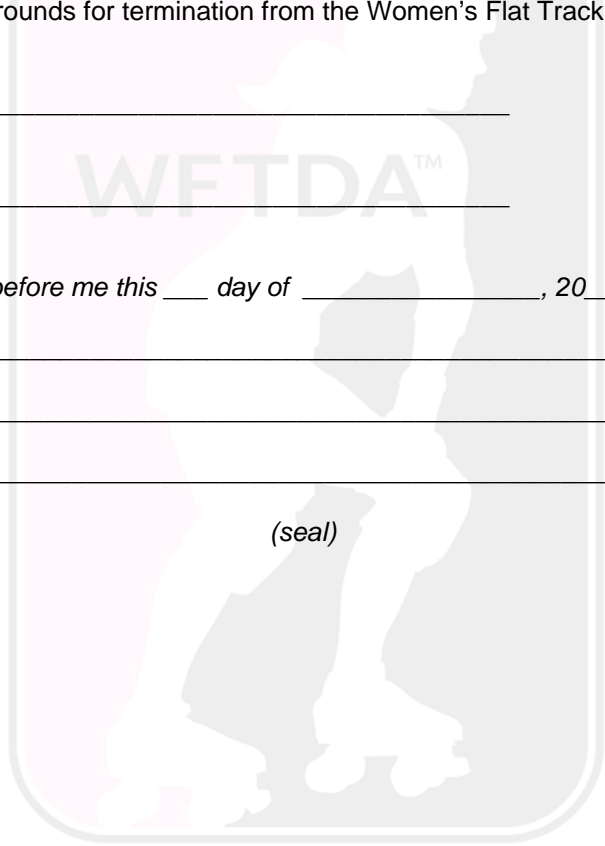
\_\_\_\_\_  
Print

*Subscribed and sworn to, before me this* \_\_\_\_ *day of* \_\_\_\_\_, 20\_\_\_\_

*My commission expires:* \_\_\_\_\_

*County of:* \_\_\_\_\_

*Signature of Notary:* \_\_\_\_\_



(seal)